

जरी बाय गुप-5 (10)

OFFICE OF THE DIRECTOR GENERAL OF POLICE, RAJASTHAN,
J A I P U R.

No.N.5(39)Police-Force/Const/84/ 3125. Dated 2.6.1986

Standing Order No. 4/86

Subject:- Procedure for direct recruitment
of constables.

In supersession of the all previous circulars and Standing Orders issued from time to time on the aforesaid subject, following procedure of recruitment of constables is prescribed under rule 16(1), 18(1) and 22(2) of the Rajasthan Police Subordinate Service Rules, 1974, as amended from time to time.

- 1). Recruitment of constables in Civil Police, Armed Police and Rajasthan Armed Constabulary shall be district/unit based and would be made from amongst applicants having Indian citizenship. In Telecommunication Wing, the recruitment of constables shall be made at state level.
- 2). To attract suitable candidates from all areas and all sectors of community, specially minority community, in adequate numbers and to ensure proper representation of classes for which reservations is made under the rules, it is necessary that adequate publicity is given to the recruitment programme. The roster system for reservation of vacancies for members of Scheduled Castes and Scheduled Tribes, as prescribed, shall be strictly followed.
- 3). The recruitment in the Districts/Battalions/offices shall be normally made annually. In special cases, it may be for more than once a year after obtaining permission from the DIGP concerned.
- 4). After determining vacancies under rule 9 of the Rajasthan Police Subordinate Service Rules, 1974, on 1st April every year, the concerned S.P./Commandant shall invite applications in the form as prescribed to be supplied on payment of rupee one only.
- 5) All application forms tendered by the candidates shall be entered in the recruitment register and shall be serially numbered according to date of receipt of application.
- 6). All application forms will be examined minutely with special reference to eligibility conditions, such as recruitment of age, academic qualifications, physical standards of height, chest and weight as prescribed under rule 10, 11 and 13 respectively of the Rajasthan Police Subordinate Service Rules, 1974. It is pertinent to point out that no relaxation in height is permissible under the existing rules. (proviso (v)-to rule 13).

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7). Such of the candidates who fulfill the requirements of age, academic qualification and physical standard shall be examined by a Recruitment Board.

8). The Board for recruitment of Constables for Distt. Executive Force (CP & AP)/RAC shall comprise of the SP/Commdt. (Appointing Authority), a Dy. S.P./Addl. S.P. (to be nominated by the SP/Comdt.) and the RI/CC. The S.P./Commdt. will function as Chairman and RI/CC as Member-Secretary. In offices/units where no R.I. is provided, an Inspector nominated by the Chairman will act as Member Secretary. In the case of recruitment to the posts of constables in State Telecommunication Branch, the recruitment board shall comprise of the Director, Police Tele-Communications, Rajasthan (Appointing Authority) as Chairman and two gazetted officers (to be nominated by the Director) as members.

9). Candidates who possess the requisite age, academic qualifications and physical standards shall be called for Physical Efficiency Tests. Such of the candidates who pass Physical Efficiency Tests by obtaining not less than 36% (33% marks in case of candidates belonging to S/C and S/T) shall be invited for Aptitude Test and Interview. Every candidate shall have to obtain minimum 36% marks in Aptitude Test and Interview (33% marks in case of candidates belonging to S/C and S/T).

10). Standing order No. 5/86 dated 2.6.1986 lays down the tests for men and women called to undergo aforesaid Physical Efficiency Tests and Aptitude tests/Interview which shall be strictly followed by recruitment boards.

11). Such of the candidates who obtain 40% marks in the aggregate of Physical Efficiency Test and Interview (36% marks in case of candidates belonging to S/C and S/T) will be declared successful. The names of successful candidates shall then be arranged strictly in accordance with their merit based on aggregate marks. The list shall contain names of successful candidates upto the number of vacancies as determined under rule 9 of the Rajasthan Police Subordinate Service Rules, 1974, i.e. actual number of vacancies existing as on 1st April each year plus the anticipated vacancies occurring next twelve months.

12). The selected candidates shall be subjected to medical examination which shall be conducted as per Government instructions on the subject. As far as possible Medical Officer attached to District Lines/Battalion shall carry out such medical examination. Care and caution should be observed to ensure that no sub standard candidates are selected.

13). Simultaneously, all the selected candidates shall be referred to respective district Ss.P. for verification of their character and antecedents. The work relating to medical examination and verification of their character and antecedents should be completed within a period of 15 days as far as possible.

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14). From the list of such finally suitable persons, a final select list for appointment of constables shall be made. All appointments shall be made from the list strictly according to merit. Where there are equal marks preference shall be given to candidates who has higher educational qualification and in case of tie between persons having same educational qualification preference shall be given to younger candidates.

15). The recruits should be sent for initial training in order of merit.

16). Recruitment of Sportsmen/Specially skilled person like Carpenter/Electrician/Mason/Painter/Tailor/Sign-writer/Blacksmith/Gardener/Drivers/Mechanics/Bands men/Despatch-rider/Horsemen and of any other specially required for Police Proficiency, could be made according to availability of candidates from time to time without observing the above procedure. For such enlistment prior permission of DIGP concerned/DIGP Hqs. must be obtained. Such appointment shall not exceed 5% of the annual vacancies in a district/Battalion/Office.

17). S.P./Comdt. may give appointment to the dependents of deceased government servants of the department to the post of constables under the provisions of "Recruitment of Dependents of Government Servants Dying while in Service" Rules, 1975 with prior permission of the concerning DIGP/DIGP Hqs. provided the candidates fulfill requirements of age, academic qualifications and physical standards prescribed under the Rules.

18). Notwithstanding anything contained in foregoing paragraphs, I.G.P. HQ may issue directions to appoint dependents of Ex and serving constables to the post of constables without observing above procedure as a welfare of their families and their dependents provided they fulfill minimum conditions of recruitment as laid down in Rajasthan Police Subordinate Service Rules, 1974.

19). All Recruitment Boards and Appointing Authorities are enjoined to observe the aforesaid instructions and procedure for recruitment of constables in future.



(P.C. Misra)

Director General of Police,
Rajasthan, JAIPUR.

Copy forwarded to the:-

- 1) All Spl. Is. G. of Police, Rajasthan.
- 2) All Dy. Is. G. of Police, Rajasthan.
- 3) Director, Tele-Communication/FSL/RPA/Computer, Raj. Jaipur.
- 4) Asstt. Is. G. of Police (I) & (II) and Traffic, Jaipur.
- 5) All Supdts. of Police, Rajasthan.
- 6) All Comdts. RAC Bns. including IR, MBC, PTS, Rajasthan.
- 7) Principal, RPTC, Jodhpur.
- 8) C.A.O. PHQ, Raj. Jaipur. 99) SP Central Stores, Raj. Jaipur.
- 10) All Zone Officers CID SSB, Rajasthan.
- 11) Asstt. Director Public Relations, PHQ, Jaipur.

for information and necessary compliance.


Director General of Police,
Rajasthan, JAIPUR.

