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No. 161

Dated 17.5.68

STANDING ORDER No. 3

As laid in Rule 33(2) of the Rajasthan Subordinate Service Rules, 1966, the following instructions are issued regarding practical training for directly recruited Sub-Inspectors who are appointed on probation.

2. On completion of his training at Police Training School, Kishangarh lasting for one year, the probationer shall be put through the following course of practical training in the district :-

This period shall be divided into two parts as follows :-

(A) The first period shall be of a duration of 6 months. In this period the probationer shall be given training in the following manner :-

- 1) As Head Constable writer in a Police Station. : 1 month.
- 2) As Head Constable in charge of an important Police Outpost. : 1 month.
- 3) As Head Constable in charge of a Police Chowki in a City. : 1 month.
- 4) As an understudy to a Prosecuting Inspector. : 1 month.
- 5) In the office of the District Supdt. of Police to study (a) work as Reader (b) Accounts work and (c) all work of (including parades) Police Lines. : 2 months.

(B) During the second period of 6 months, the probationer shall work as an assistant to a Station House Officer in charge of an Important Police Station.

3. After completion of the above practical training, the Superintendents of Police shall consider the performance of the probationer and whether in the light of the training received by him he is fit for confirmation. In case, it is decided to confirm him, the probationer shall be posted as Station House Officer of a Police Station registering about 50 cases a year.

4. The question of extending the period of probation or of confirmation should be decided invariably before the expiry of the specified period of probation.

5. Candidates receive a thorough

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theoretical training while at the School in nearly all branches of Police work and the object to be borne in mind during the course of practical training is that they should be taught how to apply in a practical way the theory they have learnt in the School.

6. Particular care should be exercised in selecting the officers under whose immediate supervision probationary Sub-Inspectors are placed and these officers should clearly be given to understand that they are responsible for the practical education of the probationers under their supervision. Superintendents of should lose no opportunity of satisfying themselves that the training of the probationary Sub-Inspectors in their districts is being intelligently carried out and should test the progress they are making from time to time.

7. Detailed instructions as regards practical training of probation Sub-Inspectors are given in the attached appendix and special attention should be paid to see that these instructions are carefully followed by all concerned.

8. Throughout their practical training, probationary Sub-Inspectors should invariably be addressed, and should style themselves in official correspondence as "Probationary Sub-Inspectors."

9. If a Superintendent is convinced at any time during the period of practical training that a probationer is unfit for confirmation, he should submit a report through the Range Deputy Inspector General, to the Inspector General at once, instead of waiting till the probationary period expires. The report should not be a mere expression of opinion by the Superintendent but should set forth clearly and specifically the concrete grounds on which the opinion is based.

इ. उ. नारायण
Inspector General of Police,
Rajasthan, Jaipur.

To

All Superintendent of Police
including GRP/SRG/ACD etc.

All Dy. Is.G.P.

The Principal,
P.T.S. Kishangarh.

Vyas./2.5.